

No.302/33/2/87-SCT(B)

Government of India

Ministry of Finance

Department of Economic Affairs

(Banking Division)

New Delhi, Dated 15.2.1988

To  
All CES of public Sector Banks  
And Financial Institutions  
RBI/NABARD

Sub : Posting/Transfer of Physically Handicapped employed in public sector  
banks/financial institutions.

Sir,

Representations have been received that in view of their physical disability bank employees who are physically handicapped may be exempted from routine periodical transfers from places of their original postings/appointment. Earlier the Government had issued instructions vide letter No. 302/33/2/87-SCT(B) dated 31st August, 1987 that BSRBs should endeavour as far as possible to allot the selected physically handicapped candidates to banks having branches located in or near their home town or village. The question of their posting/transfer has also been considered in the same context and it has been decided that subject to the administrative exigencies, the physically handicapped persons employed in public sector banks in all cadres should normally be exempted from the routine periodical transfers. It has been decided that such persons should not normally be transferred even on promotion if a vacancy exists in the same branch/office, town/city. When the transfer of a physically handicapped employee becomes inevitable on promotion to a place other than his original place of appointment due to non-availability of vacancy, it should be ensured that such employees are kept nearest to their original place of posting and in any case are not transferred to far off/remote places. This concession would not be available to such of the physically handicapped employees of the banks who are transferred on grounds of disciplinary action or are involved in fraudulent transactions, etc.

The receipt of this letter may be acknowledged.

Yours faithfully,

sd/-

(Y.P. SETHI)

Deputy Secretary to the Govt. of India